



18 February 2015

Philippine Stock Exchange

Disclosure Department
Tower One and Exchange Plaza
Ayala Triangle, Ayala Avenue
Makati City, Metro Manila

Attention : MS. JANET A. ENCARNACION
Head-Disclosure Department

Subject : Roxas Holdings, Inc.

Gentlemen:

Please be informed that the Board of Directors of Roxas Holdings, Inc., in its organizational meeting held today, 18 February 2015, elected the following officers:

Name	Position
Mr. Pedro E. Roxas	: Chairman of the Board of Directors
Mr. Manuel V. Pangilinan	: Vice-Chairman of the Board of Directors
Mr. Renato C. Valencia	: President & Chief Executive Officer
Mr. Arcadio S. Lozada, Jr.	: EVP Operations & CADPI President & COO
Mr. Archimedes B. Amarra	: EVP Agro Industrial Research/Development & CACI President & COO
Atty. Gemma M. Santos	: Corporate Secretary
Mr. Armando B. Escobar	: EVP Finance & Treasurer
Mr. Luis O. Villa-Abrille	: EVP – Business Development & Roxol President & COO
Mr. Ramon M. de Leon	: SVP – Human Resources
Mr. Juan Miguel Araneta	: SVP – Supply Chain & Special Projects
Mr. Ferdinand Joseph Escobal	: SVP – Strategic Affairs
Mr. Francisco S. Rondilla	: SVP - Information, Instrumentation & Communication Technology & Security
Mr. George T. Cheung	: SVP – Commercial Operations
Ms. Jesselyn P. Panis	: SVP – QA/QC/Brand Equity
Atty. Florencio M. Mamauag, Jr.	: Asst. Corporate Secretary/Compliance Officer/Corporate Information Officer/VP Legal, Compliance & Administration
Mr. Eduardo A. de la Cruz	: VP – Comptroller

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Mr. Felixberto T. Monasterio	:	VP – Feedstock Supply
Mr. Frederick E. Reyes	:	VP – Human Resources
Mr. Jose Rojo G. Alisla	:	VP – Agro Industrial Research/Development
Mr. Carlos C. Bengzon, Jr.	:	VP – Treasury & Chief Risk Officer
Mr. Paul Edwin V. Lazaro	:	AVP – Internal Audit

The Board of Directors also elected the following Directors to the standing Committees of RHI as follows:

Executive Committee:

Mr. Pedro E. Roxas	:	Chairman
Mr. Manuel V. Pangilinan	:	Member
Mr. David L. Balangue	:	Member (Independent Director)

Audit & Risk Committee:

Mr. Geronimo C. Estacio	:	Chairman (Independent Director)
Atty. Alex Erlito S. Fider	:	Member
Mr. David L. Balangue	:	Member (Independent Director)

Compensation Committee:

Mr. Manuel V. Pangilinan	:	Chairman
Mr. Santiago R. Elizalde	:	Member
Mr. Geronimo C. Estacio	:	Member (Independent Director)

Nomination, Election & Governance Committee:

Mr. Pedro E. Roxas	:	Chairman
Atty. Ray C. Espinosa	:	Member
Mr. David L. Balangue	:	Member (Independent Director)

Very truly yours,

A handwritten signature in black ink, appearing to read 'Florencio M. MAMAUAG, JR.', is written over a light blue horizontal line.

FLORENCIO M. MAMAUAG, JR.
Asst. Corporate Secretary/Compliance
Officer & Corporate Information Officer