



This

Certificate of Attendance

is presented to

Julius G. Rugas

for having completed the seminar on

Corporate Governance

16 December 2020

01:00 p.m. to 04:00 p.m.

Online seminar via Microsoft Teams

A handwritten signature in black ink, appearing to read 'Leonardo J. Matignas, Jr.', is positioned above the printed name and title.

Leonardo J. Matignas, Jr.
Partner, SGV & Co.