

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Nov 17, 2015
2. SEC Identification Number
15-A
3. BIR Tax Identification No.
000-290-538
4. Exact name of issuer as specified in its charter
ROXAS HOLDINGS, INC.
5. Province, country or other jurisdiction of incorporation
PHILIPPINES
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
6F CACHO GONZALES BUILDING, 101 AGUIRRE ST., LEGASPI VILLAGE, MAKATI
CITY
Postal Code
1229
8. Issuer's telephone number, including area code
810-8901
9. Former name or former address, if changed since last report
CENTRAL AZUCARERA DON PEDRO / JUNE 30
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	1,151,645,404

11. Indicate the item numbers reported herein
9

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Roxas Holdings, Inc.

ROX

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
*References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Resignations and Appointments

Background/Description of the Disclosure

Please be informed that Mr. Armando B. Escobar (Mr. Escobar) has resigned as Chief Finance Officer (CFO) of Roxas Holdings, Inc. (RHI) effective 1 December 2015. Mr. Escobar will go back to Roxas and Company, Inc. as its full-time CFO.

In view of Mr. Escobar's resignation, please be informed of the appointment of Mr. Celso T. Dimarucut (Mr. Dimarucut) as the new CFO and Group Head of Finance of RHI effective 1 December 2015.

On top of the Office of the Comptroller and Treasury, the functions and responsibilities for Procurement shall be under Mr. Dimarucut, effective 16 December 2015.

Mr. Dimarucut initially joined the MVP Group as Finance Head of Pilipino Telephone Corporation or PILTEL. After the eventual integration of its operations to Smart Communications, Inc., he was appointed as Comptroller of PLDT and managed the overall financial reporting functions of the PLDT Group. Mr. Dimarucut also worked with ePLDT, Inc., the information and communication technology group of PLDT, as SVP and Group Finance Officer.

Thereafter, Mr. Dimarucut was assigned to Mediaquest Holdings where he occupied various roles in its subsidiaries including SVP and Group Finance Officer of Mediaquest Holdings, Inc.

Prior to joining RHI, Mr. Dimarucut was Senior EVP and CFO of Landco Pacific Corporation and Subsidiaries.

A BS Commerce - Accounting Graduate (Cum Laude) of PUP, Mr. Dimarucut started his career in SGV and also worked in Hunt-URC and Rothman's of Pall Mall (Australia). He also had stints in Metrobank, Philippine Commercial Capital, and Praseto, Utomo and Co. (Indonesia) before joining the MVP Group.

Please also be informed that Mr. Francisco S. Rondilla has resigned as RHI's SVP- Head of Information, Instrumentation & Communication Technology effective 16 December 2015. Accordingly, the functions and responsibilities for Information/Communication Technology shall be under Mr. Dimarucut effective 16 December 2015.

Further, please be informed that Mr. Archimedes B. Amarra has resigned as EVP- Agro-Industrial Research and Development of RHI and as President and Chief Operating Officer (PCOO) of RHI-Agri Business Development Corporation, a subsidiary of RHI, effective 16 December 2015.

Mr. Felixberto T. Monasterio has also resigned as VP-Cane Planters Relations and Field Operations of Central Azucarera Don Pedro, Inc., a subsidiary of RHI, effective 31 December 2015.

Finally, please be informed of the following changes in the organizational structure of RHI:

Mr. Jose Rojo G. Alisla is appointed as VP and OIC of RHI Agricultural Development Corporation and concurrent Group Head of Agro-Industrial Research and Development.

Maintenance shall now be under Mr. Arcadio S. Lozada, Jr. in his capacity as EVP-Operations of RHI.

The functions of Branding and Industrial Engineering shall now be under Ms. Jesselyn P. Panis in her role as SVP of QA/Safety/IE/Branding.

Mr. Frederick E. Reyes is appointed as VP of HR, Administration, and CSR.

The functions of Corporate Communications and Stakeholder Relations are now transferred to Legal and Corporate Affairs under VP Atty. Florencio Mamauag, Jr.

Senior Manager Carmelany B. Garcia shall remain as Procurement Head reporting directly to Mr. Dimarucut.

Ms. Leah B. Marquez, Senior Manager for QA/ Project Management and concurrent Deputy Head of ICT, is assigned as OIC of the group until a new and permanent Head is appointed. She will report directly to Mr. Dimarucut.

With three major plants located in La Carlota and San Carlos, Negros Occidental, the oversight responsibility for Security is now assigned to Mr. Luis O. Villa-Abrille concurrent to his role as PCOO of RHI subsidiaries Central Azucarera De La Carlota, Inc. and San Carlos Bioenergy, Inc.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
ARMANDO B. ESCOBAR	EVP CFO	12/01/2015	he will go back to Roxas and Company, Inc. as its full time CFO
ARCHIMEDES B. AMARRA	EVP Agro Industrial Research & Development / PCOO RHI Agri Business Development Corporation	12/16/2015	to pursue his personal interests
FELIXBERTO T. MONASTERIO	VP Cane Planters Relations and Field Operations CADPI	12/31/2015	to pursue his personal interests
FRANCISCO S. RONDILLA	VP Information, Instrumentation & Communication Technology	12/16/2015	to pursue his personal interests

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
CELSO T. DIMARUCUT	EVP CFO,	11/17/2015	12/01/2015	0	0	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
JOSE ROJO G. ALISLA	VP Agro Industrial Research & Development	VP and OIC RHI Agricultural Development Corporation and Group Head Agro Industrial Research & Development	11/17/2015	12/16/2015	0	0	-
ARCADIO S. LOZADA, JR.	EVP Operations	EVP Operations & Maintenance	11/17/2015	12/16/2015	0	0	-
JESSELYN P. PANIS	SVP QA/QC/Brand Equity	SVP QA/Safety/IE/Branding	11/17/2015	12/16/2015	0	0	-
FREDERICK E. REYES	VP Human Resources	VP Human Resources, Administration and CSR	11/17/2015	12/16/2015	0	0	-
FLORENCIO M. MAMAUAG, JR.	VP Legal 7 Compliance	VP Legal, Compliance & Corporate Affairs	11/17/2015	12/16/2015	0	0	-
CELSO T. DIMARUCUT	EVP CFO	EVP CFO and ICT and Procurement	11/17/2015	12/16/2015	0	0	-

Other Relevant Information

None

Filed on behalf by:

Name	Florencio, Jr. Mamauag
Designation	VP - Legal, Compliance & Administration