



04 June 2020

Philippine Stock Exchange

Disclosure Department
Tower One and Exchange Plaza
Ayala Triangle, Ayala Avenue
Makati City, Metro Manila

Attention: **Janet A. Encarnacion,**
Head, Disclosure Department

Subject: **Roxas Holdings, Inc. (PSEI:ROX)**

Gentlemen:

Please be informed that the Board of Directors of Roxas Holdings, Inc. (RHI), in its organizational meeting held today, 04 June 2020, elected the following officers:

| Name | Position |
|--------------------------------------|--|
| Mr. Pedro E. Roxas | - Chairman of the Board of Directors |
| Mr. Manuel V. Pangilinan | - Vice-Chairman of the Board of Directors |
| Mr. Hubert D. Tubio | - President & Chief Executive Officer |
| Atty. Cynthia Y. Ligeralde- Dela Paz | - Corporate Secretary |
| Mr. Celso T. Dimarucut | - EVP/Chief Finance Officer |
| Mr. Arcadio S. Lozada, Jr. | - EVP/Operations Advisor |
| Mr. Jose B. Villanueva III | - VP-Chief Manufacturing Officer, CADPI & SCBI |
| Mr. Pilipino T. Cayetano | - VP-Chief Manufacturing Officer, CACI & RBC |
| Mr. Jose Manuel L. Mapa | - VP-GM, RHI-ADC |
| Mr. Julius G. Rugas | - VP-Manufacturing Operations Head, CADPI |
| Mr. Frederick E. Reyes | - VP, Human Resources |
| Mr. Jaynel R. Sulangi | - VP, Information & Communications Technology |
| Ms. Anna G. Yu | - AVP, Treasury; Chief Risk & Credit Officer |
| Ms. Veronica C. Cortez | - AVP, Finance Head |
| Ms. Daisy Perpetua A. Bo | - AVP, QA/Safety/EMS/IE |
| Atty. Ma. Hazel L. Rabara-Retardo | - Asst. Corporate Secretary; AVP Governance & OIC- Compliance Officer; Data Protection Officer; Corporate Information Officer |

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|--------------------------|---|--|
| Ms. Josephine M. Logroño | - | AVP, Internal Audit |
| Mr. Jaypee V. Jimenez | - | AVP, Procurement and Materials Management |
| Atty. Aimee E. Pedayo | - | Asst. Corporate Secretary; Deputy Corporate Information Officer; Deputy Compliance Officer |

The Board of Directors also elected the following Directors to the standing Committees of RHI as follows:

Executive Committee:

| | | |
|--------------------------|---|-------------------------------|
| Mr. Pedro E. Roxas | - | Chairman |
| Mr. Manuel V. Pangilinan | - | Member |
| Mr. Oscar J. Hilado | - | Member (Independent Director) |

Audit Committee:

| | | |
|--------------------------|---|---------------------------------|
| Ms. Arlyn S. Villanueva | - | Chairman (Independent Director) |
| Mr. Christopher H. Young | - | Member |
| Mr. Oscar J. Hilado | - | Member (Independent Director) |

Corporate Governance Committee (formerly, Governance, Nomination & Election Committee):

| | | |
|-------------------------------|---|---------------------------------|
| Mr. Oscar J. Hilado | - | Chairman (Independent Director) |
| Mr. Pedro E. Roxas | - | Member |
| Mr. Santiago T. Gabionza, Jr. | - | Member (Independent Director) |

Compensation Committee:

| | | |
|-------------------------------|---|-------------------------------|
| Mr. Manuel V. Pangilinan | - | Chairman |
| Mr. Santiago T. Gabionza, Jr. | - | Member (Independent Director) |
| Mr. Oscar J. Hilado | - | Member (Independent Director) |

Mr. Oscar J. Hilado was likewise elected as Lead Independent Director of the Company.

Very truly yours,


MA. HAZEL L. RABARA-RETARDO
 Asst. Corporate Secretary/Compliance Officer